INTERNATIONAL REQUEST FOR MEDICAL, DENTAL, AND/OR VISION CONTINUATION — GROUP PLANS

An employer is permitted to deny continuation coverage for an employee and/or his eligible dependents if the employee is terminated due to gross misconduct.

APPLICANT INFORMATION

Employee name: ______________________ Social Security number (last four digits): __________

Street address: ______________________

City: ______________________ State: ________ ZIP code: __________

Telephone: ______________________ Email address: ______________________

Employer name: ______________________ Employer number: __________

Request medical continuation for*: ☐ Employee only ☐ Employee and dependent(s) ☐ Dependent(s) only

Request dental continuation for*: ☐ Employee only ☐ Employee and dependent(s) ☐ Dependent(s) only

Request vision continuation for*: ☐ Employee only ☐ Employee and dependent(s) ☐ Dependent(s) only

***This provision is only available if your employer elects it.**

If continuation is for a dependent only, complete the following:

Dependent name: ______________________ Dependent Social Security number (last four digits): ________

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Dependent name: ______________________ Dependent Social Security number (last four digits): ________

Last day of eligibility for employee and/or dependent coverage (coverage ends at 11:59 p.m. on the date listed): __________

Eligibility for medical, dental, and/or vision coverage ceased because: ______________________

I understand that this request must be made within 60 days of the date my Group Plans medical, dental, and/or vision plan terminates. I further understand that this request, if approved, will permit me (and my eligible dependents, if applicable) to continue participation in the Group Plans medical, dental, and/or vision plan for not more than 18 or 36 months (dependent on the reason(s)* for termination of coverage) after the date I became ineligible for medical, dental, and/or vision coverage. I understand that there will be a separate monthly charge if only a dependent is applying for medical, dental, and/or vision continuation.

*18 Months

- Termination of employment
- Loss of coverage due to reduction in the number of hours worked
- Elimination of eligible class of employees

*36 Months

- Divorce or legal separation from employee
- Loss of dependent child status (e.g., children who reach the maximum age limit under the plan)

I agree to promptly notify the above-named employer if I become covered as an employee or dependent under another group medical, dental, and/or vision plan. I further understand all other coverage will cease (or ceased) on the date I became ineligible for such coverages.

Applicant's signature: ______________________ Date: __________

Employer's Authorized Representative signature: ______________________ Date: __________

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